

Brading Men's Shed Code of Conduct



The Code of Conduct applies to every person in Brading Men's Shed (the Shed) at all times.

Any person breaching the Code of Conduct will be referred to the Committee which will decide, within the terms of the constitution, whether to refer the issue to a general meeting under the terms of the constitution.

1. No form of abuse, neglect, violence, anti-social behaviour or infringements of the rights of others can be tolerated in the shed.
2. Alcohol and illicit drugs are prohibited in the Shed and any person entering the Shed showing signs of intoxication will be asked to leave immediately. This is primarily a workshop safety issue.
3. Except in the case of a clear medical emergency, all shedders must respect the confidentiality of everyone else, whether members or not and whether present or not. Nobody may mention or make reference to sensitive personal information unless the subject has explicitly consented.
4. Members must accept that the Shed exists for the benefit of all of its members, irrespective of religion, political views, nationality, disability, age, race or any other characteristic.
5. Members of the Shed shall treat each other with fairness and consideration, showing regard for people's feelings and respect for their contribution.
6. Sheds work best when members work as a team. Every member should take responsibility for helping and supporting each other.
7. Every member has a responsibility for Health and Safety and ensuring procedures are adhered to at all times by all members. Every member should see themselves as responsible for safety in the Shed, regardless of any formally appointed positions for that purpose.
8. Differences can sometimes get personal or be hard to resolve for other reasons. Members should be prepared to recognise when this is happening. They should be ready to find fair ways of cooling things down, for the benefit of everybody. If no resolution can be found, the Committee will decide how to resolve the issue.
9. The constitution of the shed contains the actual rules governing conduct. In particular no member may make a profit or other personal gain from the shed except for legitimate reimbursement of expenses incurred.